

employed by such employer a wage which is not less than \$4.25 an hour.

"(2) No employer may take any action to displace employees (including partial displacements such as reduction in hours, or employment benefits) for purposes of hiring individuals at the wage authorized in paragraph (1).

"(3) Any employer who violates this subsection shall be considered to have violated section 15(a)(3).

"(4) This subsection shall only apply to an employee who has not attained the age of 20 years."

Approved August 20, 1996.

LEGISLATIVE HISTORY—H.R. 3448:

HOUSE REPORTS: Nos. 104-586 (Comm. on Ways and Means) and 104-737 (Comm. of Conference).

SENATE REPORTS: No. 104-281 (Comm. on Finance).

CONGRESSIONAL RECORD, Vol. 142 (1996):

May 22, considered and passed House.

July 8, 9, considered and passed Senate, amended.

Aug. 2, House and Senate agreed to conference report.

WEEKLY COMPILATION OF PRESIDENTIAL DOCUMENTS, Vol. 32 (1996):

Aug. 20, Presidential remarks and statement.